



OLD HALL JUNIOR SCHOOL Accessibility Plan

Contents:

[Statement of intent](#)

1. **[New]** [Legal framework](#)
2. **[New]** [Roles and responsibilities](#)
3. [The Accessibility Audit](#)
4. [Planning duty 1: Curriculum](#)
5. [Planning duty 2: Physical environment](#)
6. [Planning duty 3: Information](#)

Monitoring and review

1. This policy is reviewed every three years by the Chief Operations Officer of LEARNERS' Trust. Any changes made to this policy will be communicated to all members of staff.
2. All members of staff are required to familiarise themselves with all processes and procedures outlined in this policy as part of their induction programme.
3. The next scheduled review date for this policy is November 2026.

	Chief Executive Officer
--	-------------------------

Statement of intent

This plan outlines how schools within the LEARNERS' Trust aim to increase access to education for pupils with disabilities in the three areas required by the planning duties in the Equality Act 2010 (i.e. the curriculum, physical environment and information).

A person is regarded as having a disability under the Equality Act where they have a physical or mental impairment that has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

This plan aims to:

- Increase the extent to which pupils with disabilities can participate in the curriculum.
- Improve the physical environment of the school to enable pupils with disabilities to take better advantage of education, benefits, facilities and services provided.
- Improve the availability of accessible information to pupils with disabilities.

The above aims will be delivered within a reasonable timeframe, and in ways which are determined after taking into account pupils' disabilities and the views of parents and pupils. In the preparation of an accessibility strategy, the LA will have regard to the need to allocate adequate resources in the implementation of this strategy.

The Trust also recognises its responsibilities towards employees with disabilities and will:

- Monitor recruitment procedures to ensure that individuals with disabilities are provided with equal opportunities.
- Provide appropriate support and provision for employees with disabilities to ensure that they can carry out their work effectively without barriers.
- Undertake reasonable adjustments to enable staff to access the workplace.

The plan will be resourced, implemented, reviewed and revised in consultation with:

- Pupils' parents.
- The headteacher and other relevant members of staff.
- Governors.
- External partners.

1. **[New] Legal framework**

This plan has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- Human Rights Act 1998
- The Special Educational Needs and Disability Regulations 2014
- Education and Inspections Act 2006
- Equality Act 2010
- Education Act 1996
- Children and Families Act 2014
- The Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017
- DfE (2014) 'The Equality Act 2010 and schools'
- DfE (2015) 'Special educational needs and disability code of practice: 0 to 25 years'

This plan operates in conjunction with the following school policies:

- Equality Information and Objectives Policy
- Early Years Policy
- Special Educational Needs and Disabilities (SEND) Policy
- Equality, Equity, Diversity and Inclusion Policy
- Admissions Policy
- Behaviour Policy
- Supporting Pupils with Medical Conditions Policy
- Administering Medication Policy
- Health and Safety Policy
- Data Protection Policy

2. **[New]** Roles and responsibilities

The Trust will be responsible for:

- Ensuring that all accessibility planning adheres to and reflects the principles outlined in this plan.
- Approving this plan before it is implemented.
- Monitoring this plan.

The headteacher will be responsible for:

- Ensuring that staff members are aware of pupils' disabilities and medical conditions.
- Establishing whether a new pupil has any disabilities or medical conditions which the school should be aware of.
- Consulting with relevant and reputable experts if challenging situations regarding pupils' disabilities arise.
- Working closely with the Trust, LA and external agencies to effectively create and implement the school's Accessibility Plan.

The SENCO will be responsible for:

- Working closely with the headteacher and Trust to ensure that pupils with SEND are appropriately supported.
- Ensuring they have oversight of the needs of pupils with SEND attending the school, and advising the headteacher in relation to those needs as appropriate.

Staff members will be responsible for:

- Acting in accordance with this plan at all times.
- Supporting disabled pupils to access their environment and their education wherever necessary, e.g. by making reasonable adjustments to their practice.
- Ensuring that their actions do not discriminate against any pupil as a result of their disability.

3. The Accessibility Audit

The school will undertake an annual Accessibility Audit. The audit will cover the following three areas:

- Access to the curriculum – the Trust will assess the extent to which pupils with disabilities can access the curriculum on an equal basis with their peers.
- Access to the physical environment – the Trust will assess the extent to which pupils with disabilities can access the physical environment on an equal basis with their peers.
- Access to information – the Trust will assess the extent to which pupils with disabilities can access information on an equal basis with their peers.

When conducting the audit, the school will consider all kinds of disabilities and impairments, including, but not limited to, the following:

- Ambulatory disabilities – this includes pupils who use a wheelchair or mobility aid
- Dexterity disabilities – this includes those whose everyday manual handling of objects and fixtures may be impaired
- Visual disabilities – this includes those with visual impairments and sensitivities
- Auditory disabilities – this includes those with hearing impairments and sensitivities
- Comprehension – this includes hidden disabilities, such as autism and dyslexia

The findings from the audit will be used to identify short-, medium- and long-term actions to address specific gaps and improve access.

All actions will be carried out in a reasonable timeframe, and after taking into account pupils' disabilities and the preferences of their parents. The actions that will be undertaken are detailed in the following sections of this document.

1. Planning duty 1: Curriculum

	Issue	What	Who	When	Outcome	Review
	Children have access to learning relating to supporting their understanding of emotions / wellbeing.	Audit of the curriculum	Headteacher Teachers SENCO Mental Health Lead	Autumn 2025	Children access the My Happy Mind Programme through the curriculum and improve their personal knowledge and understanding.	Summer 2026
	All staff to access sensory needs training in order to meet the needs of different learners.	Training delivered by ISAT. Sensory Circuit Training. Senior Leader on PINS training – updates shared with staff.	Headteacher SENCO ISAT Teacher Senior Leader	Autumn 2025	All staff have the knowledge, skills and understanding to support children with sensory needs. Staff have confidence to manage different pupil needs.	Summer 2026
	School Residential Trips to be inclusive to children requiring 1:1 support	Needs of pupils with SEND are incorporated into the planning process	Headteacher Teachers SENCO 1:1 Support Staff	Autumn 2025	Planning of residential trips takes into account pupils with SEND and incorporates 1:1 support as appropriate.	Summer 2026

2. Planning duty 2: Physical environment

	Issue	What	Who	When	Outcome	Review
	Ensure classrooms consider the needs of sensory learners.	Audit of classroom environments	SLT Teachers SENDCo	Summer term 2026	All classrooms are accessible and supportive of children with sensory needs and provides appropriate support for learning.	Autumn 2026
	To ensure the whole school site is accessible	To carefully consider the use of ramps/ footpaths & access for vehicles and pedestrians.	Headteacher SLT SENDCo	Summer term 2026	All areas of the building are accessible via ramps / handrails. Disabled parking considerations.	Autumn 2026
	Equipment in the disabled access bathroom is maintained for use.	Appropriate maintenance is sourced so that equipment is compliant.	Headteacher SBA	Autumn 2025	Appropriate disable access toilet facilities are available if needed.	Summer 2026

3. Planning duty 3: Information

Issue	What	Who	When	Outcome	Review
Develop the use of pupil voice in SEND and Learning Reviews	To use alternative and engaging methods to ensure that children can communicate their needs, wishes and feelings.	SENDCo SLT	Summer term 2026	To develop a bank of alternative communication aids to support staff to gain views in a child centered manner.	Summer term 2027
Develop accessibility of information for parents	Make links on the school website / newsletter to useful resources and information to support parents.	SENDCo	Summer term 2026	Check and update information termly and annually.	Summer term 2027