Ashgate Croft Careers Impact report 2024-25

<u>Activities</u>	<u>Impact</u>	Gatsby Benchmarks Met
Whole School 'World of Work' (WoW) Day'	On June 11 th we opened our doors to 15 local employers for our very first WoW day at Ashgate Croft. Employers included the Police & Fire service, Adventure Service, Fairplay, Just Good Friends and many more. Every child & young person in school on the day was able to encounter & experience at least 1 employer, with the majority of the pupils encountering at least 3 employers.	GB2-learning from careers & labour market info GB3-addressing the needs of each student GB5-Encounters with employers & employees
1:1 IAG interviews with Karen Flint	20 Post 16 & Upper school students received 1:1 IAG- Students were able to express their views and have a voice to express aspirations and hopes for their futures. The interviews & reports generated were used as part of students annual EHCP reviews	GB2-learning from careers & labour market info GB3-addressing the needs of each student GB8-1:1 careers guidance
Ashgate Croft on-site work experience placements, forest schools assistant, classroom assistant, pool swim support, litter picker, minibus caller, minibus cleaner.	84 on-site placements have been filled by P-16 students throughout the year. Entering our 3rd year of the in-house WEX they have proved a huge success for the vast majority of students taking part. Students apply for jobs listed on the jobs vacancies board. Applications are processed by the careers lead and formal interviews take place with a member of the LT. Students are informed of successful applications in a celebration event with all P-16 students attending. Work is undertaken independently, in small groups or in some cases with some staff support. Students have gained invaluable workplace experience, gaining confidence, boosting self-esteem, raising aspirations and increasing awareness of employability skills which has supported delivery of formal employability skills accreditation.	GB3-addressing the needs of each student GB5-Encounters with employers & employees GB6-experiences of workplaces
Ashgate Croft on-site work experience-school kitchen	4 P-16 students completed 1 day placement working in the school kitchen from April-July. This was the first time of students working in the school kitchen preparing food, serving, washing up etc. Students were under the guidance of the kitchen staff and experienced a fully working school kitchen.	GB3-addressing the needs of each student GB5-Encounters with employers & employees GB6-experiences of workplaces
Matlock Farm Park work experience	7 students participated in a 3 month block of animal care work experience at MFP from April to July 2025. Students received a job list on arrival and completed various jobs around the Park from mucking out, applying fresh bedding, grooming, litter picking, gardening tasks. The placement was offered to students from P-16, a job description was communicated to the	GB3-addressing the needs of each student GB5-Encounters with employers & employees GB6-experiences of workplaces

	classes and students chose if they wanted to attend. The placement gave students valuable	
	animal care experience, working outdoors, team work and working in all weathers.	
SEND 'What's Next?' Careers Fair-Arkwright Centre	ACS careers planned in conjunction with DEBP & CEC, a SEND specific careers fair where 15 educational & social care & health and social care providers attended. Approximately 100 students & families from ACS, Stubbin Wood & Alfreton Park attended. This gave students chance to talk about their hopes & aspirations with different providers for life after school and collect information to take home to support their planning for 'What's Next?' Data from the event found that Ashgate Croft had the largest number of families attending this year form all of the schools in Derbyshire.	GB2-learning from careers & labour market info GB3-addressing the needs of each student GB4-Linking curriculum to Careers GB7-Encounters with further & higher education
St Thomas Church Coffee Shop Work Experience	3 students attended off-site work experience at the Coffee Shop at ST Thomas Church. Students cleared tables, prepared food, washed dishes and served customers. Students gained valuable experience of a workplace, raising aspirations, self-esteem and confidence.	GB3-addressing the needs of each student GB6-experiences of workplaces
Adventure Service- Trailblazers Programme	6 P-16 students were funded by the CEC to attend the trailblazers programme for 5 full days over the Summer 5 term. The programme enabled the young people to experience the programme as a potential pathway for life after school. The students had experiences of rock climbing, canoeing, shooting, problem solving and fire building-experiences many of them had never had before.	GB3-addressing the needs of each student GB4-Linking curriculum to Careers GB7-Encounters with further & higher education
Chesterfield Foodbank gathering	The semi-formal pathway attended a gathering presented by Chesterfield Foodbank to highlight the jobs (voluntary & paid) that the Foodbank offer. All pupils were given a valuable insight into the important work the foodbank carries out.	GB3-addressing the needs of each student GB4-Linking curriculum to Careers GB5-Events & talks involving employers.
NHS Careers Workshop	12 students from P-16 & Upper 2 received an NHS Careers Workshop form the visiting NHS employee Susan Spray. She discussed the different jobs that are within the NHS across the hospitals. Students were able to find out about different job roles & careers.	GB2-learning from careers & labour market info GB3-addressing the needs of each student GB4-Linking curriculum to Careers

Bolsover Woodlands	8 students from P-16 & Upper school experienced the offer of Bolsover Woodlands Enterprise	GB3-addressing the needs of
Enterprise	as part of their employability lessons. Students visited the site, heard about the provision BWE offers and participated in a tree planting activity as part of the BWE work. Valuable experience to learn about outdoor education and options for life after school.	each student GB6-experiences of workplaces GB7-Encounters with further & higher education
Superior Wellness Visit	10 P-16 students attended Superior Wellness factory as part of the 'Made in Chesterfield Event. Students were shown the process of making the hot tubs and wellness products in the factory. Students were able to find out about different job roles & careers in the industry.	GB3-addressing the needs of each student GB7-Encounters with further & higher education
Landmarks College Taster Day	2 students attended Landmarks College with family to explore the provision and understand how they can move onto further education.	GB3-addressing the needs of each student GB7-Encounters with further & higher education
Portland College Taster Day	1 student attended Portland College with family to explore the provision and understand how they can move onto further education.	GB3-addressing the needs of each student GB7-Encounters with further & higher education
Local Offer Website Tutorial	14 students from P-16 & upper school attended a Local Offer website tutorial in school. Staff from DCC visited school to talk through the website and how this could support students & families to choose their future options at College/work etc	GB3-addressing the needs of each student GB4-Linking curriculum to Careers
Derbyshire Law Centre Visit	8 P-16 students attended the Derbyshire Law centre in Chesterfield to meet the employees and find out about the different jobs and services the DLC provide to Chesterfield and the wider community	GB3-addressing the needs of each student GB4-Linking curriculum to Careers GB6-experiences of workplaces
Derbyshire Fire & Rescue Visit	50 pupils & students from across school attended the Fire Engine that attended school to learn all about the job the Derbyshire Fire & Rescue service provide.	GB4-Linking curriculum to Careers GB6-experiences of workplaces
Stepnell Construction Visit	10 P-16 students received a workshop from Stepnell construction who are building the new Spire Lodge on the land next to school. The students had an opportunity to learn all about the building work taking place and the jobs that are required to build the centre.	GB4-Linking curriculum to Careers

		GB6 -experiences of workplaces
Thomas Bow Civil Engineering Visit	10 P-16 students attended the Chesterfield Market Square to discover the work Thomas Bow are completing to redevelop the Market and Market Square. Students discovered the work being undertaken	GB4-Linking curriculum to Careers GB6-experiences of workplaces
Y12/13 Parent /carer Information event	1 attendee from 20 invited-information event hosted by careers leader to inform parents/carers of how they can support their child in the next steps in life after school-discussing social care, health, and next steps provisions.	GB3- addressing the needs of each student
Y9, 10,11 Parent /carer Information event	6 attendees from 50 invited- information event hosted by careers leader to inform parents/carers of the choices at Y11 and how they can support their child in the next steps in life after school-discussing social care, health, and next steps provisions.	GB3- addressing the needs of each student
Project Search Chesterfield Royal Visit	2 students from P-16 attended the Royal hospital to have a tour of all the different job rotations that the interns take part in when enrolled on Project Search. The tour was hosted by a job coach on the programme and involved a Q&A session. Students were given the opportunity to talk to interns around the hospital and discuss the work they are involved in. 3 students have since applied to the supported internship programme and gained places starting in Sept 2025.	GB2-learning from careers & labour market info GB3-addressing the needs of each student GB5-Events & talks involving employers GB6-experiences of workplaces
Parent/Carer P-16 Information Evening	Y9, Y10 & Y11 (5 attended out of 45) parents were invited to attend the P-16 parent/carer evening to learn about the Ashgate Croft P-16 offer. Parents listened to a presentation by P-16 lead and had a Q&A with P-16 lead.	GB2-learning from careers & labour market info GB3-addressing the needs of each student GB7-Encounters with further & higher education
Evolve Trust Employability Workshops	10 students from P-16 received 4 lessons over a half term delivered by Evolve Trust staff. The workshop was focussed on Employability skills and what skills & qualities employers were looking for in an employee. Students were able to discuss their own skills & qualities, interview techniques and what they would bring to a workplace. This supported the school employability delivery and students were able to discuss first hand about the labour market & ways in which they can be supported & build their CV's etc	GB2-learning from careers & labour market info GB3-addressing the needs of each student GB4-Linking curriculum to Careers GB8-1:1 careers guidance

- All activities entered onto the Compass + Tool.
- 101 careers activities completed across the academic year.
- Compiled by Richard Windle Careers Leader.